

CUURRICULUM VITAE**PERSONAL PROFILE**

Title and Name	Mr. Humam Shafeeq Sulaiman MISCONI
Place and Date of Birth	Baghdad, 19 June 1955
Languages	Arabic (Native); English (Fluent)

OBJECTIVE

To provide multidisciplinary authentic, objective, reliable, accurate and up-to-date analyses, evaluations, impact assessments, implementation plans and related research on Arab, Middle East and Central Asia politics, socioeconomics, democratic governance, development challenges and natural resources, and, in short, to make change, particularly in post-conflict and transitional contexts

EXPERIENCES AND INTERESTS

- Post-conflict and transitional economic recovery and diversification, private sector development, concessional loan management; infrastructure rehabilitation and development management;
- Democratic governance, particularly subnational governance, local development planning and budget execution support;
- Public sector governance and reform in post - conflict and transitional contexts;
- Project management, including formulation, procurement; (particularly for international donor programmes);
- Capacity development, including institutional and individual capacity analysis, assessment and development;
- Monitoring, evaluation and performance evaluation; and
- Earth sciences, particularly medical geology, environmental geology, mineral resources exploration and exploitation and geotheology.

PERSONAL SKILLS AND COMPETENCIES

Holistic, multidisciplinary research and in - depth analytical capability and judgment, critical thinking, strategic vision, initiativeness, enthusiasm, curiosity, self-motivation and commitment, team - working, knowledge - sharing, ability to work under pressure and in extreme insecurity conditions and excellent interpersonal and communication skills.

EMPLOYMENT AND EXPERIENCES**Consultant, Business Process and Private Sector Development**

Asia Africa Investment and Consulting (Japan) (under service contract with UNDP Iraq), NOV., 01, 2015 - SEP. 30, 2020; home - based, part-time (12 days a month / 24 hours a week)

DUTIES AND RESPONSIBILITIES

Under overall supervision of the UNDP Iraq ICPSD Cluster Manager and AAIC Project Manager, I provided the following services:

- In-depth analyses on the progress in implementing the Japanese ODA Loan projects via drafting in-depth analytical reports, reviewing and enhancing monthly progress reports, site monitoring reports and procurement events reports, identifying obstacles and impediments, deducing conclusions and providing advice and recommendations to the GoI, MoP, UNDP, JICA;
- Reviewing and evaluating Iraq's business environment and GoI's business process in relation to private sector development and the Japanese ODA Loan, specifically taxation / tax exemption and business registration, legal and regulatory framework, identifying obstacles and impediments and recommending actions and interventions to the GoI, MoP, UNDP, JICA and other international development partners on how to overcome them.
- Advice and technical support in the implementation of the PSDS activities planned under Interim Action Plan and the needs and requirements of the TF - PSDS and the WGs to ensure adequate,

<p>smooth and timely implementation.</p> <ul style="list-style-type: none"> ▪ Political and economic analyses and advice.
KEY DELIVERABLES
<ol style="list-style-type: none"> 1. Regular Analytical Reports, (ct. 40) 2. Special Analytical Reports (ct. 2). 3. GoI Mechanism of Formulating and Listing Development Projects on the Annual Investment Programme and the Federal Budget, September 2020 4. Payment of Interest and Front-End Fee for ODA Loans under COVID-19 Pandemic: Situation Analysis and Recommendations to JICA and the GoI, April 2020 5. Review and Analysis of the Governmental Programme, May 2020 6. Comments on the Organizational Structure, Delegation of Authorities and Internal Procedures within the Ministry of Electricity, September 2019 7. ProDoc: Supporting the Government of Iraq in the Roll Out of the Private Sector Development Strategy 2014-2030: A Project Document, September 2019. 8. Law of the Private Sector Development Council - Draft (Arabic and English), September 2019 (submitted to the Secretariat General of the Council of Ministers) 9. UNDP as TPM Service Provider for International Donors Programmes in Iraq: A Concept Note (English and Arabic), June 2019 (submitted to the Ministry of Planning) 10. Update on the Status of Priority Legislations Related to Private Sector Development, May 2019 11. Innovative Monitoring: Approaches, Methodologies, Techniques and Applicability to the ODA Loan Programme, March 2019 12. Performance Evaluation of the ODA Loan Implementing PMTs in 2018: Evaluation of the Efficiency and Effectiveness of the Organizational Set - Up, February 2019 13. Preliminary Budget Proposal to Implement the Private Sector Development Strategy 2014-2030 Pillar I Activities, February 2019 14. Proposal for Enhancing the ODA Loan Implementation Set - Up within the Ministry of Electricity: The Consolidated PMT Modality, February 2019 15. Application of the Provisions of the Law of Protecting Iraqi Products No. 11 (2010) as Amended on the ODA Loan Programme, January 2019 16. Recommendations to Facilitate Concluding the Agreement on Technical Cooperation between the Government of Japan and the Republic of Iraq, October 2018 17. Review of the Draft Law of Iraqi National Oil Co. (INOC), October 2018 18. Competence of Local Governments in Imposing Taxes, Duties and Levies within the Framework of the Constitution (2005), the Law of Governorates Not Organized into Region No. 21 (2008) and the Rulings of the Supreme Federal Court, August 2018 19. Evaluation of the Organizational Efficiency and Effectiveness: Outcomes, Analysis of Extant PMT Organizational Structures and Recommendations to Address Inadequacies, March 2018 20. Holy Karbala Governorate Private Sector Development Strategy 2018 - 2030, November 2017 21. Performance Evaluation of the ODA Loan Implementing PMTs in 2016: Evaluation of the Efficiency and Effectiveness of the Organizational Set - Up, February 2017 22. Review, Analysis and Recommendations to Enhance the Implementation Arrangements and Mechanisms for the ODA Loan Programme to Iraq: The Monitoring Committee, the Loan Management Unit and the Project Management Teams, February 2017 23. Review of the Legislative Process in Iraq and Suggestions to Avoid the Effectuation Process of the ODA Loan Agreements, February 2017 24. Tentative Report on the Workshop on Developing MoP's Capacity in Monitoring ODA Loan Projects, Kuala Lumpur, 13 - 15 November 2016, December 2016 25. Guidance for Selecting ODA Loan Projects and Instructions for Filling the Information Collection Forms, September 2016 26. Outline for Deliverable No. IV "Review and Analysis of the Implementation of ODA Loan Projects and GoI Investment Programme", August 2016

<p>27. Performance Evaluation of the ODA Loan Implementing PMTs in 2015: Evaluation of the Efficiency and Effectiveness of the Organizational Set-Up, March 2016</p> <p>28. Analysis of and Recommendations to Improve the Business Process in Iraq: Tax Exemption and Business Registration, January 2016</p> <p>29. Iraq's Private Sector Development Strategy (PSDS) (2014-2030): Overview and Update on the Status of Implementation, December 2015</p> <p>30. The Mandates of MoP and MoF in Relation to Monitoring Development Projects, September 2015</p> <p>31. Review and Analysis of the Attempts to Establish Al Basra Autonomous Region, August 2015</p>
<p>Senior Advisor, Enhancement of Transparency and Accountability in Private Sector Development and Public Service Delivery</p> <p>Inclusive Growth and Private Sector Development Portfolio, United Nations Development Programme (UNDP) Iraq (NOV 19, 2013 – APR. 30, 2015); Amman - Jordan (NOV. 2013 - JUL. 2014 with frequent missions to Iraq) and home - based (JUL. 2014 - APR. 2015), part - time assignment (12 - 15 days a month / 24 - 30 hours a week)</p>
<p>DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none"> ▪ Enhancing the transparency and accountability in designing the implementation, monitoring and evaluation governance system of the Private Sector Development Strategy (PSDS): <ul style="list-style-type: none"> - Reviewed the current governance system of the GoI to support private sector development; - Developed a governance system embedded within the GoI to implement the PSDS and to monitor and evaluate the effectiveness and efficiency of implementation; - Designed a road map to establish the institutional set-up for implementation and monitoring and evaluation within the GoI as part of the PSDS governance system; - Provided strategic advice to the Programme Manager, PSDP-I to finalize the implementation arrangements of the PSDS; - Facilitated roundtable meetings with key stakeholders in the process of finalizing the PSDS. ▪ Enhancing the fiduciary monitoring mechanism of the JICA - administered ODA Loan Programme for efficient and effective public service delivery: <ul style="list-style-type: none"> - Through assessment of the ODA project progresses, identified bottlenecks/issues, including capacity gaps of the implementing ministries / agencies and suggest optimal solutions; - Reviewed and developed an optimal monitoring mechanism under the Monitoring Committee that reinforced the implementation of the recommended / adopted solutions; - Designed the fiduciary monitoring mechanism under the MC to be adopted by LMU in actual implementation of public service delivery of ODA Loan projects; - Developed a proposal with detailed action plan, in close coordination with MoP to link the MC activities with the GoI's monitoring system; - Provided strategic advices on how to enhance the monitoring mechanism through other countries experiences by promoting South-South Cooperation and Triangular Cooperation approach, especially in transitional or post conflict countries. - Provided strategic study on other countries' mechanisms of monitoring and evaluating public service delivery; - Participated in the Monitoring Committee meetings held on a quarterly basis in Baghdad.
<p>KEY DELIVERABLES</p> <ol style="list-style-type: none"> 1. Performance Evaluation of the ODA Loan Implementing PMTs in 2014: Evaluation of the Efficiency and Effectiveness of the Organizational Set-Up, April 2015 2. Review and Analysis of the GoI's Operation and Maintenance System for Infrastructure Facilities and Service Delivery Utilities, April 2015 3. Supporting the Government of Iraq in the Roll Out of the Private Sector Development Strategy 2014 - 2030 during the Interim Management Period: Project Document, November 2014 4. Preliminary Proposal to Restructure the ODA Loan Monitoring Committee and to Strengthen the Role of MoP in the ODA Monitoring Set - Up, October 2014 5. Preliminary Proposal to Enhance the ODA Loan Awareness of Government of Iraq, October 2014

<ol style="list-style-type: none"> 6. Preliminary Proposal for New Interventions in Combating Corruption in Iraq, September 2014 7. Implementation Arrangements of the Private Sector Development Strategy 2014-2030 during the Interim Management Period (English and Arabic), July 2014 8. Iraq's Private Sector Development Strategy 2014-2030 (Arabic Version), June 2014 9. Analysis of the Responses of Participants in the "Project Management and Performance Evaluation 2013 Workshop" to the Questionnaire on the Proposed Code of Authorities, May 2014 10. Iraq's Private Sector Development Strategy 2014-2030 (2nd author), May 2014 11. Linking the ODA Monitoring Mechanism with GoI Monitoring Mechanism to Institutionalize the ODA Monitoring Mechanism for GoI Public Service Delivery: Project Document, May 2014 12. Iraq's Private Sector Development Strategy 2014 - 2030 Abridged Executive Summary (English and Arabic), April 2014 13. Performance Evaluation of the ODA Loan Implementing PMTs in 2013: Evaluation of the Efficiency and Effectiveness of the Organizational Set - Up, February 2014 14. The Proposed Code of Authorities for the ODA Loan Implementing PMTs: Update on Status, Analysis of Feedback and Recommendations for Action, February 2014 15. Review and Comments on the Draft Law of Federal Economic Reform, November 2013 (in Arabic)
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Co-leadership of the processes of formulating the Shortened Version of the PSDS initial consultations, drafting, final consultations, revision and presentation of the PSDS of Iraq (2013 - 2030) that involved GoI, domestic private sector, local governments, civil society organizations and international development partners of Iraq. ▪ Identification and initial design of proposed UNDP Iraq follow - up work for the Private Sector Development Programme - Iraq. This included proposed interventions in legislative and regulatory reform, mitigation of the social impact of SOE restructuring, strengthening private sector institutions and formalization of the informal sector.
Member of UNDP's Democratic Governance, Local Governance and Local Development Roster of Experts (JUL 14 2013)
Visiting Expert, Japan International Cooperation Agency (JICA) Tunisia (JUN 30 - JUL 06, 2013) (40 hours a week)
DUTIES AND RESPONSIBILITIES
<p>The mission had the objective of understanding JICA's Tunisia ODA Loan operations and the monitoring mechanism within the Government of Tunisia, to identify challenges and to explore any possibility of UNDP Iraq support in Tunisia. The mission aimed specifically at:</p> <ul style="list-style-type: none"> ▪ Conducting an overview of the current status of ODA Loan funded projects (list of on-going projects, procurement status, disbursement status, any challenges, etc.) ▪ The Monitoring Mechanism by the GoT ▪ Monitoring Mechanism by JICA Tunisia Office ▪ What are the challenges in Yen loan project implementation, if any?
DELIVERABLE
Preliminary Observations and Proposal of UNDP - Iraq Fact Finding Mission to JICA Tunisia Office.
Senior Advisor - Private Sector Development Programme for Iraq (PSDP - I), Economic Reform and Poverty Alleviation Cluster
United Nations Development Programme (UNDP) Iraq (OCT. 01, 2012 - MAR 31, 2013), Amman - Jordan, with frequent missions to Iraq; part - time assignment (12 days a month / 24 hours a week)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Facilitated the communication with key counterparts and identified the way forward toward the end of the Programme; <ul style="list-style-type: none"> - Consulted with key counterparts, especially the TFER, to identify the areas of priority and prepared the minutes of meetings;

<ul style="list-style-type: none"> - Conducted strategic review on the work plans to address the areas of priorities; - Developed recommendations on enhancing programme framework and work plans for the areas of priority and coordination mechanism among concerned parties; - Consulted with the key counterparts to identify how UNDP can support the GoI in the private sector development field (areas of focus, role of UNDP) and developed a recommendation report and a project document. ▪ Provided strategic advices on the enhanced legislative framework: <ul style="list-style-type: none"> - Reviewed the preliminary legislative assessment report (PPP, SoEs restructuring and investment laws and regulations, competition, bankruptcy etc.) and updated the report; - Provided strategic advices on how to enhance the legislative framework and developed recommendation to enhance the legislative framework; - Ensured that all above undertakings are informed by gender differential issues. ▪ Provided strategic advices to SOEs restructuring, especially regarding social mitigation, in close coordination with key counterparts: <ul style="list-style-type: none"> - Reviewed the Roadmap for Restructuring of SOEs in Iraq; - Provided strategic insights on the roadmap and the action plan for the restructuring of SOEs, especially on the social mitigation aspect in coordination with key counterparts; - Developed the recommendation report on the on the roadmap and the action plan for the restructuring SOEs, especially on the social mitigation aspects.
KEY DELIVERABLES
<ol style="list-style-type: none"> 1. Recommendation Report on UNDP Iraq Support to Private Sector Development after Closure of PSDP-I, January 2013 2. Proposal and Detailed Action Plan to Institutionalize the ODA Loan Monitoring Mechanism and to Engage the Loan Management Unit in the Government of Iraq Monitoring System, January 2013
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Co-leadership of the processes of initial consultations, formulation, drafting, final consultations, revision and presentation of the Private Sector Development Strategy of Iraq (2013 - 2030) that involved Government of Iraq, domestic private sector, local governments, civil society organizations and international development partners of Iraq. ▪ Identification and initial design of proposed UNDP Iraq follow - up work for the Private Sector Development Programme - Iraq. This included proposed interventions in legislative and regulatory reform, mitigation of the social impact of SOE restructuring, strengthening private sector institutions and formalization of the informal sector.
Senior Advisor - Fiduciary Monitoring and Capacity Development, Loan Management Unit, Economic Reform and Poverty Alleviation Cluster, United Nations Development Programme (UNDP) Iraq (MAY 17, 2012 - DEC., 17 2012), Amman - Jordan, with frequent missions to Iraq; part - time assignment (12 days a month / 24 hours a week)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Enhancing the fiduciary monitoring pf the ODA Loan - funded projects on behalf the Monitoring Committee and JICA: <ul style="list-style-type: none"> - Reviewed the current monitoring mechanism in place as well as key players' roles under the current ODA Monitoring Committee; - Reviewed LMU's interventions in the ODA monitoring mechanism, including LMU's internal structure, such as organigram, Terms of References, reporting line and formality; - Developed a recommendation report to enhance the current monitoring mechanism as well as LMU's interventions; - Provided strategic advices to the Team Leader on how to implement the recommendation report and support the LMU in delivering the recommendation to GoI and JICA. ▪ Providing advices to PMTs on organizational set up and identifying the relevant capacity of PMTs that need to be strengthened:

<ul style="list-style-type: none"> - Reviewed the current organizational set up for the on-going and new ODA Loan - funded projects and prepared recommendations report; - Assessed the project progresses, identified bottlenecks/issues hindering the smooth implementation and classified them into cross-cutting issues and project specific issues; - Developed recommendations to mitigate these bottlenecks, including (a) recommendations to streamline business processes addressing appropriate ministries in case of administrative bottlenecks and (b) a capacity development plan if the bottlenecks are caused by limited capacity; - Provided strategic advice to the Team Leader on how to implement the recommendation report and supported the LMU in delivering the recommendation to the GoI and JICA; - Attended the quarterly Monitoring Committee meetings and made presentations on the identified capacity weaknesses and development needs; ▪ Designing optimal approaches to link the ODA monitoring mechanism to the GoI monitoring mechanism in place, as well as with other donors. <ul style="list-style-type: none"> - Developed a proposal for the LMU to be engaged in GoI monitoring mechanism on public sector projects if its intervention is considered beneficial by GoI; - Reviewed the GoI monitoring mechanism, especially MoP, for public sector projects including projects funded by other donors; - Conducted process mapping with terms of reference of parties involved and identified weaknesses that need to be addressed; - Explored possibilities and designed optimal approaches to link the ODA monitoring mechanism with GoI monitoring mechanism to institutionalize the ODA monitoring mechanism into the GoI system; - Developed a proposal with detailed action plan for LMU to be engaged in the GoI monitoring mechanism in close coordination with MoP, PMAC and MoF; - Provided strategic advice to the Team Leader on optimal approaches to deliver the proposal to GoI by identifying key counterparts.
<p>KEY DELIVERABLES</p>
<ol style="list-style-type: none"> 1. Performance Evaluation of ODA Loan Implementing PMTs 2012: Evaluation of the Efficiency and Effectiveness of the Organizational Set - Up, February 2013 2. Analysis of and Recommendations to Enhance the Business Process of the ODA Loan Projects in Iraq, January 2013 3. Analysis of and Recommendations to Enhance the Current ODA Loan Organizational Set - Up of the Government of Iraq, September 2012 4. Recommendations to Enhance the Current ODA Loan Projects Monitoring Mechanism and Proposed Loan Management Unit Interventions, August 2012 5. Review and Analysis of the GoI's Monitoring System for Development Projects Funded by the Capital Budget, the Regional Development Programme and International Donors, July 2012
<p>ACHIEVEMENTS</p>
<ul style="list-style-type: none"> ▪ Proposing and implementing a set of interventions to improve the ODA Loan business process, including a mechanism for tax exemption and custom levy waiving and a code of authorities for PMT Directors. ▪ Reviewing and recommending improvements UNDP's Loan Management Unit functions as Fiduciary Monitoring Agent on behalf of JICA. This included a proposal to restructure the LMU, enhancing the monitoring capacity of the Field Team, an action plan to engage the Government of Iraq in monitoring ODA Loan projects and an action plan to engage the LMU in monitoring GoI's Capital Budget - funded development projects on national and subnational levels; ▪ The overall achievement is a contribution to expedite and facilitate the implementation of the +US\$ 4 billion ODA Loan to Iraq through a combination of capacity development and fiduciary monitoring interventions.

<p>Capacity Development Adviser, Loan Management Unit, Economic Recovery and Poverty Alleviation Pillar. United Nations Development Programme (UNDP) Iraq (DEC. 01, 2011 - MAR 31, 2012), Amman - Jordan with frequent missions to Iraq; part - time assignment (10 days a month / 20 hours a week) (Contracted through LTA with CTG Global)</p>
<p>DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none"> ▪ Conducted an evaluation of the institutional set - up and capacity of the ODA Loan implementing PMTs of the GoI, identified defects and weaknesses and proposed organizational changes and relevant trainings; ▪ Developed Guidelines to Establish PMTs within the GoI implementing ministries / agencies; ▪ Developed recommendations to improve the performance and functionality of PMTs; ▪ Attended the quarterly meetings of the ODA Loan Monitoring Committee and delivered presentations on recommended institutional set - up changes and capacity development required; ▪ Reviewed and enhanced draft reports on ODA Loan Monitoring Committee meetings, including minutes of discussion, and provided recommendations to consolidate the activities of the ODA Loan Monitoring Committee; ▪ Supported the smooth and timely implementation of the ODA Loan projects through supporting the Loan Management Unit in identifying problems and bottlenecks and working with the ODA Loan Monitoring Committee and competent GoI authorities to solve it; ▪ Met oversight ministries and implementing ministries / agencies as required to update progress of project implementation on behalf of the Loan Management Unit; ▪ Facilitated the activities of fiduciary monitoring and capacity development with the ODA Loan Monitoring Committee, Loan Management Unit, oversight ministries, implementing ministries / agencies, PMTs and contracted consultants; ▪ Provided support, as required, to ensure the smooth and timely implementation of the ODA Loan projects; and ▪ Provided advisory support to the IGPSD Programme Manager when required.
<p>KEY DELIVERABLES</p> <ol style="list-style-type: none"> 1. Performance Evaluation of the ODA Loan Implementing PMTs in 2011, March 2012 2. Recommendations for a Training Programme for the ODA Loan Implementing PMTs, Ministries and Agencies, January 2012 3. Preliminary Proposal for ODA Loan Management Unit to Enhance the Capacity of the Government of Iraq and Local Governments in the Implementation of Development Projects, January 2012 4. Review of GoI's Co-Financing Mechanism of Programmes / Projects Implemented in Partnership with International Donors, December 2011
<p>ACHIEVEMENT</p> <p>Contribution to improving the performance of ODA Loan implementing PMTs through improving organizational set - up and work procedures, empowerment, performance analysis, identification of capacity weaknesses and capacity development.</p>
<p>Senior Policy Advisor, Afghanistan Subnational Governance Programme (ASGP). United Nations Development Programme (UNDP) Afghanistan (APR. 13 - OCT. 25 2011); Kabul - Afghanistan with frequent missions to the provinces; full - time assignment (26 days a month / 50 hours a week)</p>
<p>DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none"> ▪ Provided strategic advice to the Senior Management of the Independent Directorate of Local Governance (IDLG) to strengthen subnational governance and planning, including Subnational Governance Policy (SNGP) rollout, reviewed and assessed subnational governance legislations,

<p>SNGP coordination and development, SNG stakeholders' analysis and overall guidance to ASGP capacity building consultants working within IDLG.</p> <ul style="list-style-type: none"> ▪ Produced detailed analysis of the implementation channels for the different components of the SNGP including identification and analysis of implementation barriers (legal, financial, procedural, capacity) and processes and procedures for overcoming these barriers.
KEY DELIVERABLES
<ol style="list-style-type: none"> 1. Afghanistan Subnational Governance Policy and Implementation Framework: Critical Review, Evaluation of Progress and Recommendations for Action, October 2011; 2. Afghanistan Subnational Governance Programme: Concept Note (submitted to the Government of Japan, October 2011); 3. UNDP-UNAMA Common Approach for Subnational Governance Assistance, UNDP Position Paper, October 2011; 4. Afghanistan Municipal Development Bank: Concept Note, August 2011; 5. Standard Operating Procedure for the Provincial Development Fund, July 2011; 6. Standard Operating Procedures for Afghanistan Subnational Governance Programme's Provincial Letters of Agreement, June 2011; 7. Inception Report for the Consultant Assignment of ASGP's Senior Policy Advisor Embedded in the Independent Directorate of Local Governance (IDLG), May 2011.
OTHER FUNCTIONS
Officer in Charge of the ASGP in the absence of the Programme Manager (April – July 2011).
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Proposed substantial revisions to the Afghanistan Subnational Governance Policy, including the concept, approach, the legislative framework, subnational structures and functions, separation of powers, the implementation framework, monitoring and evaluation and capacity development; ▪ Facilitated the “decentralization” of implementation of some of the activities planned under the ASGP, particularly transferring part of the responsibility for implementing local development projects under the Provincial Development Fund to Provincial Governments.
Capacity Development Specialist, Loan Management Unit, Economic Reform and Poverty Alleviation Pillar
United Nations Development Programme (UNDP) Iraq (JUL. 26, 2010 – MAR 26, 2011), Amman - Jordan with frequent missions to Iraq; full - time assignment (22 days a month / 40 hours a week) (Contracted through LTA with DynCorp International)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Assessed the institutional set - up and capacity of the ODA Loan implementing PMTs of the GoI, identified defects and weaknesses and proposed organizational changes and relevant trainings; ▪ Evaluated the Procurement System of the GoI, focusing on the difference between JICA Procurement Guidelines and GoI's Procurement System; ▪ Drafted guidelines to establish PMTs within the GoI implementing ministries / agencies; ▪ Developed recommendations to improve the performance and functionality of PMTs; ▪ Attended the quarterly meetings of the ODA Loan Monitoring Committee and delivered presentations on recommended institutional set - up changes and trainings; ▪ Reviewed and enhanced draft reports of ODA Loan Monitoring Committee meetings, including minutes of discussion and proposals to consolidate the activities of the ODA Loan Monitoring Committee; ▪ Supported the smooth and timely implementation of the ODA Loan projects through supporting the Loan Management Unit in identifying problems and bottlenecks and worked with the ODA Loan Monitoring Committee and competent GoI authorities to solve them; ▪ Updated progress in project implementation with oversight and implementing ministries / agencies on behalf of the Loan Management Unit;

<ul style="list-style-type: none"> ▪ Facilitated the activities of fiduciary monitoring and capacity development with the ODA Loan Monitoring Committee, Loan Management Unit, oversight and implementing ministries / agencies, PMTs and contracted consultants; ▪ Provided other support required to ensure the smooth and timely implementation of the ODA Loan projects; and ▪ Provided advisory support to the Programme Manager a.i. on projects under the IGPSD when required.
KEY DELIVERABLES
<ol style="list-style-type: none"> 1. Proposed Institutionalization Arrangements for the National Development Plan (2010 - 2014) and Recommendations for a Coherent UN Development Assistance Framework Response to the National Development Plan, July 2010 2. Review and Evaluation of the Public Procurement System of the Government of Iraq and Recommendations for JICA and UNDP Iraq Loan Management Unit, March 2011
ACHIEVEMENT
Proposing an enhanced set - up for the ODA Loan implementing PMTs of the Government of Iraq, including positioning, mandate, optimum internal structure, job descriptions and ToRs and work procedures.
Senior Advisor - Strategic Initiatives and Transition Facilitation, UN RCO and UNDP CD United Nations Resident Coordinator's Office (UN RCO) - Iraq / UNDP Iraq (MAY 02 - JUN. 30, 2010), Amman - Jordan; 22 days a month / 40 hours (Contracted through UNOPS and CTG Global)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Advised the GoI's Ministry of Planning (MoP), sectoral ministries and Kurdistan Regional Government on (a) the institutionalization of the 5 - year National Development Plan (NDP) process and (b) transition from the International Compact with Iraq (ICI) to National Development Plan (NDP) regime, including the realignment of the unmet ICT targets within the NDP; ▪ Advised the RCO and the UNCT on a coherent UNDAF response to the NDP; ▪ Provided rigorous political and economic analyses in the lead up to the national parliamentary elections and subsequent government formation, especially on the implications for the current UN Iraq Programme, to the RCO and UNCT; ▪ Acted as UN interlocutor with the GoI, especially MoP, and local governments, including the KRG, in relation to the national development planning process and provided technical advices on the national development priority issues strongly linked with UNDAF; ▪ Coordinated with the UNCT to provide the UN's collective and coherent response on collaboration with GoI regarding the NDP; ▪ Provided support to the GoI in transitioning from the ICI to NDS regimes; ▪ Liaised with relevant GoI counterparts and local governments for upstream technical assistance and capacity development support on NDP implementation and monitoring, as well as local planning and implementation in accordance with the NDP; ▪ Organized workshops involving key MoP officials and UNCT on potential UN support to the institutionalization of the 5 - year NDP process; ▪ Engaged with UNCT members and, based on long experience with the GoI, advised on potential areas of UNCT support to Iraqi counterparts on NDP implementation at the central and local levels; ▪ Collected and analysed socio-economic data and GoI budgetary data; provide comprehensive findings and recommendations to identify the areas of needs and to timely coordinate with the GoI and UNCT efforts; ▪ Delivered training sessions for UNCT members on the functioning of the GoI, reconstruction and development and local governance legislations; ▪ Drafted bi-weekly political and economic updates.
KEY DELIVERABLES

<ol style="list-style-type: none"> Proposed Institutionalization Arrangements for the National Development Plan (2010 – 2014) and Recommendations for a Coherent UN Development Assistance Framework Response to the National Development Plan, July 2010 Bi-Weekly Political and Economic Reports (ct. 4) , May - June 2010
ACHIEVEMENTS
<ul style="list-style-type: none"> Supported the process of formulating and drafting the Implementation Plan for the National Development Plan 2010 - 2014. Ensured coherence of the NDP 2010 - 2014 and UNDAF 2011 - 2014. Facilitated the Ministry of Electricity-UNDP Cost-Sharing Agreement for Al Musayyab Power Plant, the 1st of its kind between the GoI and the UN System in Iraq.
Senior Adviser to the Country Director for Strategic Planning United Nation Development Program (UNDP) - Iraq, Amman - Jordan, (MAR 10 - APR. 28, 2010); full - time assignment (22 days a month / 40 hours a week)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> Conducted comprehensive research on the political, socio-economic and security situation in the Southern Region; Advised on UNDP strategic and policy initiatives with regards to the recent decentralization law and expected impact on the southern governorates; Provided recommendations to formulize and propose programmatic initiatives in Southern Iraq, updated UNDP management on new political and institutional developments and advised on business development; Advised on new potential Iraqi counterparts from Governorates Councils and CSOs.
KEY DELIVERABLES
<ol style="list-style-type: none"> The Political, Socio - Economic and Security Situation in the Southern Region of Iraq: An Assessment and Recommendations to the UN System to Formulize and Propose Programmatic Initiatives, April 2010 The Law of Dissociation of the Departments of the Ministry of Municipalities and Public Works: Review, Analysis and Recommended Position for the UN System, April 2010 Review of Law of the Ministry of Planning No. 19 (2009), April 2010 Iraq after March 7th Council of Representatives Elections: Back to Square One or a “Fragile Majority” Federal Government, March 2010
ACHIEVEMENT
Supporting the expansion of UNDP presence and activities in the Southern Region of Iraq (4 governorates).
Consultant, Regional Perspectives on Iraqi Displacement Project, The Brookings Institution, Brookings - Bern Project on Internal Displacement (SEP. 01 – DEC. 31, 2009), Amman - Jordan; part - time assignment (6 days a month / 12 hour a weeks)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> Interviewed senior Government of Iraq officials, relevant UN, international NGOs, local NGOs and other stakeholders in Iraq and in Jordan over Internally Displaced Persons (IDPs); Supplemented the interviews with analysis of available written documentation; Prepared a draft report as outlined in the ToR; Reviewed and commenting on the preliminary report; Revised the IDPs section of the draft report in accordance with the suggestions from The Brookings Institution and the World Bank staff; Talked through the final recommendations and agenda for the Doha Conference on Regional Perspectives on Iraq’s Displacement (November 18 – 19, 2009) with The Brookings Institution and the World Bank staff; and Reviewed and revised the final overall report, both in English and Arabic.
KEY DELIVERABLE
Regional Perspectives on Iraqi Displacement: A Research Report and Discussion Paper (English and Arabic), November 2009

ACHIEVEMENT
Reaching the fundamental conclusion that since mid - 2008, economic and living conditions rather than the security situation became the driving factor in internal and external displacement / return of Iraqis.
Senior Advisor, Strategic Initiatives and Project Formulation, Recovery and Crisis Prevention Pillar United Nations Development Program (UNDP) - Iraq, Amman - Jordan, with frequent missions to Iraq (FEB. 04 - DEC. 31, 2009), full - time assignment (22 days a month / 40 hours a week)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Collected and analyzed socio-economic data and GoI budgetary data and provided comprehensive analyses and recommendations; ▪ Collaborated with the GoI in identifying special project initiatives in the post-conflict zones and governorates and pursued GoI's and Local Governments co-funding; ▪ Liaised with relevant counterparts in the GoI and sub-national governments' levels, including Kurdistan Regional Government, for upstream support to local recovery and in the implementation of area-based recovery initiatives; ▪ Prepared and submitted a plan for capacity development of Governorate Councils and Governors to be elected after 31 January 2009 elections. This included identifying functional linkages with the Central Government and with Technical Directorates on the governorates level, etc.; ▪ Engaged with Project Managers and, based on long experience with the GoI, formulated guidelines and action plans for UNDP support to Iraqi counterparts on reconstruction, rehabilitation and recovery of basic services and public works, in particular through the identification of effective Budget Execution strategies and plans; ▪ Delivered training sessions for RCPP staff members on the functioning of the GoI, reconstruction and development and local governance legislations; ▪ Supported the newly established UNAMI - UNDP sub-offices in Al Anbar and Al Najaf Governorates and to programme formulation in close liaison with key stakeholders; ▪ Supported the establishment of the Loan Management Unit, including preparation of organizational structures, staffing schedules, work procedures and code of authorities of the Project Management Teams (PMTs); ▪ Supported the Fiduciary Monitoring Function of the Loan Management Unit; ▪ Provided consultations on the GoI procurement instructions; ▪ Formulated a project document on Establishing a National Disaster Management System for the GoI; ▪ Supported the formulation of a DDR initiative for Iraq and led the consultations with GoI side; ▪ Provided political and economic analyses.
KEY DELIVERABLES
<ol style="list-style-type: none"> 1. Evolution of the Legislative Framework for Local Governance in Iraq: From Excessive Executive Powers and Over-Centralization to Centralized Decentralization! Review, Analysis and Recommendations for Transition of Powers to Local Governments, November 2009. 2. An Emergency Management Plan for the Potential Risk of Failure of Al Mosul Dam: Concept Note, August 2009 3. Post Local Governments Elections of January 2009 Political Update, July 2009 4. Establishing a National Disaster Management System for the Government of Iraq: A Concept Note, April 2009 5. Iraq's Capital Budget Planning and Execution: Framework, Capacity Assessment and Proposed Options for UNDP Support, March 2009 6. Budget Execution Support to Al Anbar Governorate - Progress Report under the Preparatory Assistance for the Development of a Comprehensive Area-Based Recovery Programme in Anbar Governorate, U.S. Department of State Grant Number S-NEAIR-08-GR-116, February 2009 7. Proposed Institutional Set - Up, Staffing, Work Procedures and Code of Authorities for the Government of Iraq Agencies Receiving the Japanese ODA Loan, February 2009 8. Special Political Report: Governorate Council Elections of 31 January 2009, February 2009

9. Proposed UN Support Programme to the Government of Iraq for the Disarmament, Demobilization and Reintegration of Militias and Security Sector Governance in General, February 2009
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Analyzing and evaluating the Capital Budget / Regional Development Programme execution process and capacity of the Central Government / Local Governments and providing advice and recommendations for UNDP interventions. ▪ Formulating the first UNDP intervention in disaster risk reduction / management that eventually led to the establishment of the National Disaster Preparedness Council and the National Centre for Disaster Reduction and Response. ▪ Contributing to the earliest UNDP Iraq Country Office relocation plan to Iraq.
Senior Advisor, Municipalities and Public Works, Recovery and Crisis Prevention Pillar United Nation Development Programme (UNDP) - Iraq, Amman - Jordan, with frequent missions to Iraq, (DEC. 16, 2007 - DEC. 31, 2008); full - time assignment (22 days a month / 40 hours a week)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Supported liaison with key ministries and other GoI counterparts; ▪ Advised on accessing and analyzing socio-economic and GoI budgetary data and provided comprehensive findings and recommendations; ▪ Prepared and presented a medium-term capacity development plan for local governments and governorate councils, analyzed and provided recommendations to enhance the linkages within the local governments and with the Central Government; ▪ Collaborated with the GoI in identifying Special Project Initiatives in the post-conflict zones and governorates and pursued GoI and international donors' funding in close coordination with UNDP - Iraq Senior Management; ▪ Identified gaps in Public Works Sector expertise and identified resource solutions, collaborated with the Ministry of Municipalities and Public Works, Mayoralty of Baghdad, Ministry of Municipalities and Tourism in Kurdistan Region Government, Governors and Governorate Councils as well as the international donors' community to develop relevant mid- and long-term strategic plans; ▪ Engaged with Project Managers and, based on long experience of Iraqi public sector, formulated guidelines for UNDP - Iraq support to the Iraqi counterparts in Public Works reconstruction, rehabilitation and renovation; ▪ Delivered informal training sessions for RCPP's staff members covering the functioning of the Central Government, local development programmes and resources and ocal governments structure, functions and legal framework; ▪ Provided consultations and support to Budget Execution Support Projects in Al Basra, Al Anbar and Al Najaf Governorates, Al Basra Police Reform Project, Samar'ra Recover Project, Economic Reform and Diversification Programme and the disarmament, demobilization and reintegration (DDR) initiative; ▪ Provided political and security advice.
KEY DELIVERABLES
<ol style="list-style-type: none"> 1. Pre - Mission Report to Al Najaf Al Ashraf Governorate, October 2008 2. Pre - Mission Report to Al Anbar Governorate, September 2008 3. An Emergency Management Plan for the Potential Risk of Failure of Mosul Dam, Northern Iraq, July 2008 4. Iraq's Capital Budget and Regional Development Fund: Comments on Execution Capacity and Implications, June 2008
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Opening and operationalization of 3 UNDP Iraq sub-offices in Al Basra (February 2008), Al Anbar (October 2008) and Al Najaf (December 2008).

<ul style="list-style-type: none"> ▪ Creating and promoting communication channels and coordination mechanisms between UNDP Iraq and the Government of Iraq, including the Council of Representatives, Central Government, Kurdistan Regional Government, Governorate Councils, Local Governments, CSOs, academia and the media. ▪ Initiating and supporting the preliminary DRR and DDR interventions of UNDP Iraq.
<p>Freelance Consultant: (SEP. 24, 2007 - DEC. 15, 2007) Provided consultations and advice to businesspersons (Iraqi and foreign) on doing business, improving business process and investment opportunities in Iraq.</p>
<p>Adviser to the Minister for Planning and Director of the Strategic Management Office Ministry of Municipalities and Public Works, Baghdad - Iraq; (NOV. 29, 2004 - SEP. 23, 2007), part - time job, 30 - 36 hours a week</p>
<p>DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none"> ▪ Long - term needs assessment and strategic planning of potable water and sanitation services. This includes setting national priorities for funding from the National Capital Budget and international donors. ▪ Institutional restructuring and regulatory reform. This specifically comprised promoting decentralization and capacity building of MMPW directorates on governorate level. ▪ Overall coordination and management of international donors' programs in potable water, sanitation, municipal services, urban rehabilitation and capacity development all over Iraq except the Capital City of Baghdad. This specifically included coordination of the US Grant to Iraq, USAID, JICA, JICS, UNDP, UNOPS and ESCWA programs for the MMPW as well as the management of the WB and JBIC funded projects. ▪ As member of MMPW's Task Force on Decentralization, participation in establishing the legislative and regulatory framework for decentralization and the institutional set-up, budgeting and finance systems, work procedures, capacity building assessment, coordination mechanisms with the Central Government and local development strategies for Local Governments.
<p>KEY DELIVERABLES</p> <ol style="list-style-type: none"> 1. Towards a National Strategy for Solid Waste Disposal, April 2005. 2. A Proposal to Establish a "National Infrastructure Development Bank", June 2005. 3. Water and Sanitation: Prioritized Projects to be Funded by International Donors. MMPW document submitted to the IRFFI Conference in the Dead Sea, Jordan, 18 - 20 July 2005 4. The Status of Potable Water, Sanitation and Municipal Services and the MMPW Vision 2006 - 2015. A Document Submitted to the National Assembly, 2 October 2005.
<p>ACHIEVEMENTS</p> <ul style="list-style-type: none"> ▪ Establishing and successfully managing the Strategic Management Office (SMO) to manage and coordinate the implementation of the international donor programmes to the MMPW, including the US Grant (US\$ 943 million), WB-ITF Grant (US\$ 115 million), IDA Soft Loan (US\$ 95 million), ODA Loan (US\$ 543 million), JICS Grant (US\$ 65 million), Kuwaiti Soft Loan (US\$ 70 million) as well as UN-ITF, DfID, CIDA, SIDA technical support and capacity development programmes. ▪ Leading the surveys, data collection, analysis and assessment and drafting the national potable water, sanitation and municipal services vision 2006 - 2015. ▪ Co-drafting the Law of the Ministry of Municipalities and Public Works (still in the process of legislation) that ensures the restructuring of MMPW to empower local directorates / divisions, adopts decentralization of powers and leads eventually to the dissolution of the MMPW. ▪ Co-drafting the Public Procurement Law which adopted the international procurement system and practices to replace the extant Instructions for the Implementation of Public Contracts.
<p>Director, World Bank Project Management Team Ministry of Municipalities and Public Works; Baghdad - Iraq; (JUL. 06, 2004 - SEP. 23, 2007); part - time job (12 - 24 hours a week)</p>
<p>DUTIES AND RESPONSIBILITIES</p>

<ul style="list-style-type: none"> ▪ Ensuring that the project implementation is being carried out in compliance with the World Bank guidelines and procedures; ▪ Authorizing the launching of procurement processes, award of contracts and contractual payments; ▪ Providing overall guidance to the MMPW Technical Implementation Units (TIU) in the Governorates on the progress of construction works; ▪ Coordinating with the relevant ministries to ensure obtaining necessary approvals in a timely manner based on the Project Implementation Plan (PIP) agreed with the World Bank; ▪ Acting as the direct counterpart / focal point of communications vis-à-vis the World Bank's Task Team and ensure that the necessary communications with the World Bank are made in a timely manner; ▪ Facilitating the communications and consultations with relevant ministries and institutions on the necessary follow-up actions based on the outputs and recommendations from the technical assistance activities; ▪ Overall monitoring of physical implementation of projects under the WB - ITF Grant ▪ Reviewing and approving the monthly/quarterly reports and submitting them to all parties concerned with the Project, and to the World Bank.
KEY DELIVERABLES
(See ANNEX please)
ACHIEVEMENTS
Successful formulation and implementation of 12 WB-ITF Grant funded projects in potable water, sanitation and urban rehabilitation distributed all over Iraq. This included establishment, training and deployment of the Project Management Team and Implementation Units, drafting ToRs, job descriptions and work procedures and overall management and decision - making in procurement, financial management and contract management. This led to the efficient and effective implementation of these projects reflected in the WB's decision in February 2006 to increase the grant amount from an original US\$ 100 million to US\$ 115 million.
Representative of the MMPW in the Iraqi Strategic Review Board (ISRB). Ministry of Municipalities and Public Works, Baghdad - Iraq; (JUL. 26, 2004 - SEP. 23 2007); on - call, average 1½ hour a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Reviewing, discussing, coordinating and approving international donor programmes to Iraq. ▪ Supervising the formulation, overall coordination with local governments, ensuring geographical balance, leading internal discussions and endorsing international donor programmes to MMPW as pre-requisite for ISRB review and approval.
KEY DELIVERABLES
(See ANNEX please)
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Co-review and approval of 104 international donor funded programmes / projects to Iraq. ▪ Endorsing 16 international donor funded programmes / projects to the MMPW.
Coordinator, Jobs and Skills Program for Economic Regeneration (JASPER) Ministry of Municipalities and Public Works, Baghdad - Iraq; (APR. 28, 2004 - DEC. 31, 2005); part - time job, 12 - 18 hours a week)
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Coordination of the overall technical and field activities of JASPER. ▪ Supervising the central procurement activities. ▪ Liaison between the MMPW Headquarters and 252 municipalities, municipal councils and regional councils relevant to JASPER activities. ▪ Monitoring and evaluating the performance and quality of the works implemented and funded from JASPER ▪ Supervising the implementation of the administrative, financial and auditing activities.

DELIVERABLES
(See ANNEX please)
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Overall supervision and coordination of activities of the US\$ 125 million JASPER that provided temporary employment and vocational training to 87,500 Iraqis and contributed to improving municipal service delivery over a period of 21 months. ▪ Leading MMPW campaigns and overall coordination of GoI efforts to restore basic services after internal fighting in Iraq (Al Falluja, April - May 2004; Karbala, May 2004; Al Najaf, August - September 2004; Al Falluja, October - November 2004; Al Mosul, November 2004).
Acting Chairman of the Board of Directors and Director General Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; (SEP. 03, 2003 - JAN. 12, 2004); full - time job, 42 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Overall supervision on the geological survey, mineral exploration, mining, mineral processing, geotechnical, quality assurance/quality control, financial, commercial, administrative and research activities ▪ Approving annual plans and monitoring the implementation of these plans in the scheduled time ▪ Approving the mineral raw material investment plan, production and marketing ▪ Coordination with the Ministry of Industry and Minerals and its companies and institutions ▪ Coordination with other ministries, institutions and universities ▪ Coordination with foreign geological survey and mining institutions and firms and regional and international organizations in matters related to the responsibilities and activities of the SCGSM ▪ Approval of land and site use plans on the national level ▪ Final approval of technical reports, maps, research papers and publications ▪ Supervising the Geological Survey, Mining and Mineral Exploitation Databases.
KEY DELIVERABLES
(See ANNEX please)
ACHIEVEMENTS
After the 2003 invasion and civil disturbance: <ul style="list-style-type: none"> ▪ Restoration of the geological archive and databases ▪ Restoration of activities of the geological survey and mineral exploration activities all over Iraq except Kurdistan Region. ▪ Reconstruction and putting 17 mines, quarries, field facilities and mineral processing plants into operation again. ▪ Exporting mineral raw material to neighboring countries for the first time.
Member, Board of Directors and Director, Department of Planning and Follow-Up Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; (JUN. 17 - SEP. 02, 2003); full - time job, 42 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Integrating and recommending the annual implementation and production plans of departments to the Director General ▪ Supervising the preparation and issuance of monthly performance and statistical reports ▪ Preliminary approval of technical reports, maps, research papers and publications ▪ Supervising the human resources development plans and programs including graduate and postgraduate studies and study leaves ▪ Supervising the technical library, the archives and the data storage and retrieval systems ▪ Supervising the Computer Division
KEY DELIVERABLES
(See ANNEX please)
ACHIEVEMENT

Initiating and mobilizing resources, especially human and financial, for the plan to reconstruct, put production facilities into operation again and restore activities of the State Co. of Geological Survey and Mining all over Iraq after the March - April invasion and civil disturbance in Iraq.
Director, Department of Geological Survey Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; (MAR. 06, 2002 - JUN. 16, 2003); full - time job, 42 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Supervising the day - by - day technical, administrative and financial activities of 167 employees in 4 divisions ▪ Approving project reports and implementation plans ▪ Supervising the activities of geological and engineering geological field parties ▪ Supervising the activities of the Central Geological Laboratories ▪ Updating the Hydrogeological Database of Iraq
DELIVERABLES
(See ANNEX please)
ACHIEVEMENTS
<ul style="list-style-type: none"> ▪ Upgrading and expanding the activities of the geological laboratories. ▪ Establishing standard operating procedures for the field and laboratory activities and installing a quality control and quality assurance system. ▪ Introducing employees' incentives system.
Head, Geo-Information Unit Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; (FEB. 02, 2000 - MAR. 05, 2002); full - time job, 42 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Managing the technical library, electronic and paper archives and the data storage and retrieval systems. ▪ Managing and updating the 14 geological data bases of the Geological Survey and Mining. ▪ Managing the Information Circulation System. ▪ Certifying internal documents compliance with the Geological Survey and Mining Standard Operating Procedure No. 1 Writing Technical Reports (1992)
DELIVERABLES
(See ANNEX please)
Manager, Iraq Environmental Mapping Project (stopped in March 2000 due shortage in resources) Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; JAN. 02, 1998 - MAR. 31, 2000); full - time job, 42 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Formulation, including drafting of the Project Proposal, Project Document, Annual Work Plans and mobilization of human, technical and financial resources. ▪ Overall management of field operations, laboratory and desk activities. ▪ Supervising data collection, compilation, storage, retrieval, processing and analysis processes. ▪ Supervising the compilation of draft and final Geochemical Distribution Maps. ▪ Supervising quality control and quality assurance activities. ▪ Drafting and submitting progress and interim reports. ▪ Drafting the Final Report and the Explanatory Text to the Environmental Atlas of Iraq.
DELIVERABLES
(See ANNEX please)
Lecturer in General Geology, Geochemistry and Mineral Chemistry

College of Science, Al - Mustansiriyah University, Baghdad, Iraq, OCT. 1996 - JUN. 2000; part - time job, 6 hours a week
Head, Instrumental Analyses Division Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad, Iraq; (OCT. 09, 1996 - DEC. 31, 1997); full - time job, 42 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Day - to - day management of the Atomic Absorption, Optical Spectrography and XRF / XRD laboratories. ▪ Quality control and quality assurance of Instrumental Analysis Laboratories. ▪ Providing technical support and assistance to technical departments in selection of optimum analytical methods and techniques, sample preparation, identification of unknowns and cost estimation.
DELIVERABLES
(See ANNEX please)
Chief Geologist Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; (MAR. 03, 1993); promotion in rank
DELIVERABLES
(See ANNEX please)
Alternate Manager Kurdistan Geological Survey and Mineral Exploration Project Ministry of Industry and Minerals - State Company of Geological Survey and Mining, Baghdad - Iraq; (AUG. 16, 1989 - JAN. 15, 1991); full - time job, 60 hours a week
DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> ▪ Preparing Annual Work Plans and mobilization of human, technical and financial resources. ▪ Overall management of field geological survey and mineral exploration operations, laboratory and desk reviews and activities. ▪ Supervising the compilation of field (detailed) and final geological maps, geochemical reconnaissance maps and mineral prospecting activities. ▪ Drafting and submitting progress and interim reports. ▪ Drafting / reviewing / endorsing the final report and the activities reports.
DELIVERABLES
(See ANNEX please)
Senior Geologist Ministry of Industry and Minerals - Directorate General of Geological Survey and Mineral Exploration, Baghdad - Iraq; (MAR. 14, 1990 - MAR. 02, 1993); promotion in rank
DELIVERABLES
(See ANNEX please)
Geologist Ministry of Industry and Minerals - Directorate General of Geological Survey and Mineral Exploration, Iraq; (JUL. 18 1985 - MAR. 13, 1990); promotion in rank
DELIVERABLES
(See ANNEX please)
Assistant Geologist Ministry of Industry and Minerals - Directorate General of Geological Survey and Mineral Exploration, Iraq; (APR. 30, 1978 - JUL. 17, 1985)
DELIVERABLES
(See ANNEX please)

EDUCATION:				
Degree	Field	University / Institution	Country	Year
M.Sc	Geology - Geochemistry	University of Baghdad	Iraq	1988
B.Sc	Geology-Geochemistry	University of Baghdad	Iraq	1976

PROFESSIONAL ACTIVITIES
<ul style="list-style-type: none"> ▪ Member of the Management Team of the Iraqi Economists Network, January 2015. ▪ Member of the Iraqi Economists Network, October 2013. ▪ Member, UNDP's Democratic Governance, Local Governance and Local Development Roster of Experts, July 2013. ▪ Member of the International Working Group on Medical Geology (IWGMG) since 03 August 1999, then the International Medical Geology Association (IMGA), 2002. ▪ Member of the Editorial Board of the Iraqi Geological Journal, June 1996 - March 2000. ▪ Member of the Iraqi Translators Society since 16 June 1986 with a status of Legal Translator ▪ Member of the Geological Society of Iraq, June 1979. ▪ Member of the Iraqi Geologists Union, March 1978.

POST QUALIFICATION TRAINING				
Training Course	Provided By	Attended		Where
		From	To	
Water Resources Management	UNDP	08/05/2007	11/05/2007	Amman, Jordan
Concessional Loans	JBIC	18/02/2007	02/03/2007	Amman, Jordan
UFW Reduction, ,	JICA	23/08/2006	25/08/2006	Amman, Jordan
WASH Strategic Planning	OSD	19/11/2005	25/11/2005	Amman, Jordan
Procurement Management	JICS	22/08/2005	26/08/2005	Tokyo, Japan
Environmental Management	JICA/UNEP	13/08/2005	19/08/2005	Kyoto, Japan
Project Management	WBI	13/02/2005	25/02/2005	Amman, Jordan
International Procurement	WBI	09/01/2005	16/01/2005	Amman, Jordan
Un- and Underemployment	ILO	02/12/2004	17/12/2004	Amman, Jordan
Official Development Assistance	JICA	11/10/2004	22/10/2004	Tokyo, Japan
SWOT Analysis	UNDP	15/08/2004	21/08/2004	Amman, Jordan
PPP Skills and Competencies	IP3	13/07/2004	16/07/2004	Cairo, Egypt
PPP in Water and Sanitation	USAID	22/03/2004	26/03/2004	Manila, Philippines
The Project Cycle	WBI	01/02/2004	12/03/2004	Amman, Jordan
Applied Geochemistry	UUG	10/07/1979	16/01/1980	Prague, Czechia
<ul style="list-style-type: none"> ▪ GCC: Glendale Community College ▪ WBI: World Bank Institute ▪ IP3: Institute for Public - Private Partnerships ▪ UUG: Ústřední Ústav Geologický (Central Geological Institute) 				

ANNEX
REPORTS, STUDIES, RESEARCH PAPERS, TRANSLATIONS AND PUBLICATIONS

	Title of Research Paper or Study	Type of Work	Type of Participation	Year	Documentation
1.	Geochemical Reconnaissance in East of Erbil Region	Study	1 st Author	1979	GSM ¹ No. 996
2.	Applied Geochemistry (Report on a Training Program)	Report	Sole Author	1980	GSM No. 1372
3.	Geochemical Prospecting for Lead - Zinc - Barite Deposits in Berzanik	Study	2 nd Author	1982	GSM No. 1326
4.	Economic Geology and Genesis of Native Sulfur Deposits and the Environmental Implications of Native Sulfur Mining in Al - Mishraq Mine, Northern Iraq	M. Sc Thesis	Sole Author	1988	University of Baghdad
5.	Work Plan for the Detailed Geochemical Survey in North Zakho	Report	2 nd Author	1989	GSM No. WP 277
6.	Mineralogenic Map of Iraq - Explanatory Text	Translation	Sole Author	1990	National Library and Archive No. 1990-448
7.	Detailed Geological Survey in of Hazel - Khabour Region	Study	2 nd Author	1991	GSM No. 1975
8.	Detailed Geological Survey of Sanat - Marsis Region	Study	2 nd Author	1992	GSM No. 1979
9.	Regional Geochemical Reconnaissance in Hazel Su - Al Khabour Region	Study	1 st Author	1992	GSM No. 2204
10.	Detailed Geological Survey of Al - Fat'ha Area	Study	2 nd Author	1992	GSM No. 2075
11.	Directory of the Metallic Mineralizations in North and Northeastern Iraq: Part I - Chromite	Study	1 st Author	1993	GSM No. 2193
12.	Directory of the Metallic Mineralizations in North and Northeastern Iraq: Part II - Iron	Study	1 st Author	1993	GSM No. 2236
13.	Work Procedures of the Geological Survey and Mining: Part II - Technical Reports Formatting	Translation	Sole Author	1993	GSM No. 2121
14.	Work Procedures of the Geological Survey and Mining: Part XVI - Petrology and Paleontology Laboratories	Translation	Sole Author	1993	GSM No. 2135
15.	Land Use Map of Iraq - Explanatory Text	Translation	Sole Author	1993	National Library and Archive No. 1993-227
16.	Work Procedures of the Geological Survey and Mining: Part XVII - Chemical and Mineral Processing Laboratories	Translation	Sole Author	1993	GSM No. 2140
17.	Historical Development and the Geological Setting of the Head of the Arabian Gulf Region: Geopolitical Implications in the Marine Border Delineation Between Iraq and Al Kuwait	Study	3 rd Author	1993	Ministry of Foreign Affairs, Iraq
18.	Directory of the Metallic Mineralizations in North and Northeastern Iraq: Part III - Lead, Zinc and Barite	Study	1 st Author	1994	GSM No. 2269

¹ Geological Survey and Mining of Iraq

	Title of Research Paper or Study	Type of Work	Type of Participation	Year	Documentation
19.	Directory of the Metallic Mineralizations in North and Northeastern Iraq: Part IV – Nickel	Study	2 nd Author	1994	GSM No. 2280
20.	Site Selection of Al – Hussainiyat Iron Factory, Western Desert of Iraq	Study	4 th Author	1994	GSM No. 2308
21.	Reconnaissance Exploration for Bauxite Deposits in the Western Desert of Iraq	Study	4 th Author	1995	GSM No. 2276
22.	Directory of the Metallic Mineralizations in North and Northeastern Iraq: Part V – Copper	Study	Sole Author	1996	GSM No. 2328
23.	Geochemistry of Strontium and Other Heavy Metals in the Bitumen Deposits of Heet – Abu Jeer Area, Western Iraq	Study	Sole Author	1996	GSM No. 2410
24.	Directory of Quality Control and Quality Assurance in the Geological Survey and Mining	Study	1 st Author	1998	GSM No. 2474
25.	Aspects of Geological Activities in the Ministry of Industry and Minerals in the 21 st Century	Study	3 rd Author	1998	GSM No. WP 298
26.	Directory of the 1 st Quality Exhibition of the Ministry of Industry and Minerals	Report	Sole Author	1999	GSM No. 2473
27.	Bitumen Deposits in Iraq	Study	1 st Author	2000	GSM No. 2034
28.	Directory of the 2 nd Quality Exhibition of the Ministry of Industry and Minerals	Report	Sole Author	2000	GSM No. 2636
29.	Guidelines for the Exploration, Analysis, Extraction and Economics of Gold	Study	1 st Author	2001	GSM No. 2610
30.	Directory of the 3 rd Quality Exhibition of the Ministry of Industry and Minerals	Study	Sole Author	2001	GSM No. 2636
31.	Directory of Documented Technical Reports Arranged Alphabetically According to Authors	Report	1 st Author	2001	GSM No. 2637
32.	Directory of Documented Technical Reports Arranged Alphabetically According to Geographic Locations	Report	1 st Author	2001	GSM No. 2638
33.	Directory of Documented Technical Reports Arranged Alphabetically According to Object	Report	1 st Author	2001	GSM No. 2639
34.	Directory of Documented Technical Reports Arranged Alphabetically According to Subject	Report	1 st Author	2001	GSM No. 2640
35.	Directory of Documented Technical Reports Arranged Alphabetically According to Topographic Maps Scale 1:100,000	Report	1 st Author	2001	GSM No. 2641
36.	Mineral Resources, Mining and Mineral Industries of Iran	Study	Sole Author	2001	Information Center of the Ministry of Industry and Minerals No. 219

	Title of Research Paper or Study	Type of Work	Type of Participation	Year	Documentation
37.	Mineral Resources and Mining in the Kingdom of Saudi Arabia	Study	Sole Author	2002	Information Center of the Ministry of Industry and Minerals No. 318
38.	Quaternary Map of Iraq – Explanatory Text	Translation	Sole Author	2002	National Library and Archive No. 2002-027
39.	Geological Hazards Map of Iraq – Explanatory Text	Translation	Sole Author	2002	National Library and Archive No. 2002-028
40.	ISO 1 IEC FDIS 17025: General Requirements for the Creditability of Testing and Calibration Laboratories	Translation	Sole Author	2002	National Library and Archive No. 2002-226
41.	Mineral Resources and the Aspects of the Mineral Industry in the Republic of Iraq: Work Paper of the State Co. of Geological Survey and Mining to the 8 th Arab Mineral Resources Conference, Sana'a 2003	Study	1 st Author	2002	The Arab Industrial Development and Mining Organization
42.	Medical Geology of Some Trace Elements	Study	1 st Author	2002	GSM No. 2760
43.	Geochemical Atlas of Iraq – Part I	Study	1 st Author	2002	GSM No. 2771
44.	Geological Limitations and Techniques Adopted in the Disposal of Nuclear and Hazardous Wastes	Study	1 st Author	2003	GSM No. 2827
45.	Towards a National Strategy for Solid Waste Disposal	Study	3 rd Author	2005	MMPW ²
46.	A Proposal to Establish a "National Infrastructure Development Bank"	Study	Sole Author	2005	Council of Ministers, Iraq
47.	Water and Sanitation: Prioritized Projects to be Funded by International Donors, The MMPW document submitted to the IRFFI Conference in the Dead Sea, Jordan, 18 – 20 July 2005	Study	Sole Author	2005	MMPW, IRFFI ³ , The World Bank and the United Nations
48.	The Status of Potable Water, Sanitation and Municipal Services and The MMPW Vision 2006 – 2015. A document submitted to the National Assembly, 2 October 2005	Study	Sole Author	2005	The National Assembly, MMPW
49.	Iraq's Capital Budget and Regional Development Fund: Comments on Execution Capacity and Implications	Research Paper	Sole Author	2008	International Journal for Contemporary Iraqi Studies, Vol. 2, No. 2, pp. 271 – 292.
50.	Regional Perspectives on Iraqi Displacement: A Research Report and Discussion Paper	Research Paper	2 nd Author	2010	In: Resolving Iraqi Displacement: Humanitarian and Development Perspectives, pp. 9 - 26, The Brookings Institution – University of Bern Project on Internal Displacement
51.	Chapter VI: Middle East. In Selinus, Olle, Finkelman, Robert B. and Centeno, Jose A. (Eds.) "Medical Geology: A Regional Synthesis"	Book	1 st Author	2010	Springer Science Media; ISBN: 978-90-481-3429-8; e-ISBN 978-90-481-3430-4
52.	بعد هدوء العاصفة... ولو إلى حين – عن استقلالية البنك المركزي العراقي مرة أخرى!	Article	Sole Author	2015	Iraqi Economists Network

² Ministry of Municipalities and Public Work of Iraq

³ International Reconstruction Funding Facility for Iraq

	Title of Research Paper or Study	Type of Work	Type of Participation	Year	Documentation
	(After the Storm... About the Independence of the Central Bank of Iraq)				
53.	<p>ملاحظات على مقال د. علي مرزا المعنون "موازنة ٢٠١٥ وتحديد سقف مبيعات الدولار في مزاد العملة: التبعات المحتملة للتطبيق"</p> <p>(Comments on the Paper of Dr. Ali Merza Entitled "Federal Budget 2015 and Setting a Ceiling for U.S. Dollar Sale in the Foreign Currency Auction: Probable Implications of Application")</p>	Critical Comments	Sole Author	2015	Iraqi Economists Network
54.	<p>دراسة حول تنمية زراعة التمر في العراق</p> <p>(A Review of Some Studies on Developing Date Palm Horticulture in Iraq)</p>	Review	Sole Author	2015	Iraqi Economists Network